

Community Southwark
(A company limited by guarantee)

Report and Financial Statements
For the Year Ended 31 March 2020

Charity registration number: 1105835
Company registration number: 5090324

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Community Southwark

Legal and Administrative Details for the year ended 31 March 2020

The Board of Trustees presents its report (which includes the directors' report as required by company law) and audited financial statements for the year ended 31 March 2020.

Reference and Administrative Information

Charity name:	Community Southwark
Charity registration number:	1105835
Company registration number:	5090324
Registered office and operational address:	1 Addington Square London SE5 0HF

Board of Trustees

Christopher Henry	co-opted 13/02/2020
Jacky Bourke-White	Chair, resigned 27/11/2019
John Cox	co-opted 13/02/2020
Karin Woodley	Vice-Chair
Khosi Manaka	
Mason Elliott	co-opted 16/06/2020
Margaret Anderson	resigned 13/06/2019
Michael Wilson	Treasurer, co-opted 13/06/2020
Nicola Howard	Chair from 27/11/2019
Peter Redfern	co-opted 13/02/2020
Ruth Driscoll	
Sarah Gibb	co-opted 09/10/2019; elected 27/11/2019

Senior Management

Chris Mikata-Pralat	Director from April 2020
Deborah Hayman	Interim Chief Executive Officer/Company Secretary from May 2019 until April 2020.

Auditors: Haines Watts, Old Station House, Station Approach, Newport Street, Swindon, SN1 3DU

Bankers: Unity Trust Bank, Nine Brindley Place, Birmingham, B1 2HB

Solicitors: Bates, Wells & Braithwaites LLP, 2-6 Cannon St, London, EC4M 6YH

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Report of the Board of Trustees for the year ended 31 March 2020

The Trustees, who are also directors of the charity for the purposes of the Companies Act, submit their annual report and financial statements of Community Southwark (CS) (the company) for the year ended 31 March 2020. The trustees confirm that the annual report and financial statements of the company comply with current statutory requirements, the requirements of the company's governing document and the provisions of the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities" (FRS 102).

Structure, Governance and Management

Constitution and Organisation

Community Southwark is a charitable company limited by guarantee. It was founded in 1992 as Southwark Community Care Forum, registered as a charity on 5 January 1998 and incorporated on 1 April 2004. Between 2009 and 2016 the charity operated under the name of Community Action Southwark. The company was established under a Memorandum of Association that established the objects and powers of the charitable company and is governed under its Articles of Association.

Community Southwark is a membership organisation and operates in Southwark and surrounding London boroughs. "Membership is open to individuals ("Individual Members") and to not-for-profit organisations ("General Members") who:

- a) Apply to the Charity in the form required by the Trustees;
- b) Operate in the area of benefit; and
- c) Are approved by the Trustees provided that at no time shall the number of Individual Members exceed one-fifth of the number of General Members." (Art.5)

As of 31st March 2020, the charity had 973 member organisations and 19 individual members.

The charity is governed by its Board of Trustees and day to day services are delivered by a dedicated team of staff and volunteers.

Objectives

The charity's objectives are:

To promote any charitable purpose for the benefit of the public and particularly, but not limited to, the public who live and work in the London Borough of Southwark and surrounding London boroughs, including: to advance education, protect health, relieve poverty distress and sickness, promote voluntary work and a volunteer service and to provide facilities for recreation and other leisure time occupation in the interests of social welfare with the aim of improving the conditions of life of the public.

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To promote the efficiency and effectiveness of voluntary and charitable sector organisations providing health, community care and children's and family services for the benefit of the public and particularly, but not limited to, the public who live and work in the London Borough of Southwark and surrounding London Boroughs, through promoting good practice and partnerships within the voluntary and charitable sector.

On a day to day basis, we achieve our objectives by working with a wide range of stakeholders. We support our members – non for profits (voluntary and community sector organisations and social enterprises) with organisational development issues and we also provide voice and representation functions on their behalf. We also work with existing and potential volunteers to make the process of volunteering easier. In addition, we support local residents who want to become more involved in their communities. Finally, we also work with local authorities, the NHS and business to provide a platform to allow us to provide better services and support for our members and wider communities in Southwark.

Public Benefit

The trustees have paid due regard to the Charity Commission's guidance on public benefit. The trustees are confident that Community Southwark's aims and activities of supporting, connecting, informing, and influencing on behalf of the voluntary and community sector and volunteers in Southwark are in accordance with the regulations on public benefit.

Recruitment and appointment of new Trustees

The Board of Trustees shall "consist of at least 4 and no more than 12 individuals of whom:

- a. Not more than 9 shall be elected by the General Members of the Charity in general meeting;
- b. And no more than 3 shall be appointed by the Trustees

(...) a person will be eligible to stand for election if he or she has been duly nominated by a General Member organisation" (Art. 16). Each trustee shall retire from office at the third annual general meeting following his or her election" (Art. 17). "A Trustee who has served for two consecutive terms of office from the date of adoption of these Articles must take a break from office and may not be re-elected until the annual general meeting following the annual general meeting at which his or her break from office commenced." (Art. 19)

All members of the Board of Trustees give their time voluntarily and received no benefits from the charity. Any expenses reclaimed from the charity are set out in the notes to the financial statements.

Induction and training of new Trustees

The induction programme for new trustees includes:

- Written information and induction on Community Southwark's activities.
- A meeting with existing trustees and the Chief Executive.

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- Time in the office to meet staff and ask questions.
- An invitation to attend any of Community Southwark's activities in the community.
- Copies of relevant publications and updates from the Charity Commission.
- Copy of the NCVO Good Trustee handbook.
- Governance Training

Management Structure, Staff and Volunteers

The trustees delegate day-to-day management to the chief executive officer who is supported by a dedicated team of staff and volunteers. Community Southwark holds the Investors in People Award which shows our dedication to the wellbeing of our staff. We aim to recruit high calibre individuals who not only contribute to the achievement of charity's aims and objectives but also understand and support the ethos and culture of the organisation. In return we offer a generous support package including a competitive salary, 5% employer's pension contribution, generous annual leave, paid volunteering days, Cycle to Work Scheme. In 2019/2020 our staff team included:

Abena Pascoe-Apaw, Engagement Officer
Alice Bayer, Evaluation and Impact Support Officer (left July 2019)
Alice Godmon, Research and Intelligence Officer
Alison Ewart, Development Officer (left February 2020)
Amelia Maguire, Volunteering Advice Services Officer (left February 2020)
Andrea Hafliger, Office Co-ordinator (Maternity Leave)
Catherine Negus, Healthwatch Southwark Manager
Clare Chamberlain, Head of Engagement (left July 2019)
Deborah Hayman, Interim Chief Executive
Helen Atwood, Head of Southwark Giving (left Sep 2019)
Jo Palmer, Communications Manager
Katy Woolley, Head of Volunteering
Madeleine Marcateus, Office Co-ordinator (maternity cover)
Mya Goschalk, Evaluation and Impact Support Officer
Myles Thorpe, Engagement Officer
Nathan Lewis, Engagement Officer (left Jul 2019)
Rachel Henry, Director of Development & Partnerships (Maternity Cover, left December 2019)
Reshmi Sarkar, Community Investment Officer (left Dec 2019)
Rosa Parker, Partnership Coordinator (left Sep 2019)
Sari Easton, Engagement Officer
Steve Smith, Partnerships and Policy Officer
Victor Momodu, Development Officer
Zuwena Blagrove, Communications Officer

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Activities Review and Future Plans

Introduction

Community Southwark strives for a Southwark in which all communities and individuals can fulfil and exceed their potential. 2019-20 was a year in which our charity faced significant changes and challenges, but also one in which we continued to successfully fulfil our mission of empowering local people and voluntary organisations with the tools they need to collaborate and create a borough that works for everyone. We are extremely proud of the work we have done to support Southwark through trying times.

We bade a fond farewell to our former Chair, Jacky Bourke-White, and welcomed Nicola Howard as our new Chair. Special thanks are due to Jacky for her longstanding service to our charity, and also to other trustees, staff and volunteers who have helped manage this transition, including those who left the charity during the year.

Deborah Hayman stepped in as Interim Chief Executive until Chris Mikata-Pralat was recruited as our new Chief Executive. We are incredibly grateful for the hard work and tireless dedication shown by Deborah and her colleagues. We offer a warm welcome to Nicola, Chris and all the new recruits to vital roles on our Board and staff team. Between them, they bring a wealth of personal and professional experience and skills that have already begun to strengthen our work in tangible ways.

This year, we withdrew from our work in neighbouring London boroughs to concentrate on Southwark exclusively. Community Southwark is nothing without our members, and we are proud to report that we now have almost a thousand of them – 973 organisations and 19 individual members. Collectively, they represent, support and give voice to the rich and diverse communities that make up our borough. 2020 saw Black Lives Matters draw more attention to the inequalities that many of our members have been fighting for decades, adding new impetus to our commitment to supporting communities in this struggle.

Towards the end of the financial year, Coronavirus arrived and transformed overnight the operating environment for local voluntary and community organisations and residents. Many local communities were caught in a terrible pincer movement between spiralling demand for their services from vulnerable groups and reduced income from the economic impact of the pandemic.

Community Southwark acted swiftly to support local organisations and individuals to respond to the pandemic. When lockdown was announced we provided a dedicated space for information on our website and started sending out weekly e-bulletins. We joined local Mutual Aid Group WhatsApp groups and created our own WhatsApp Broadcast group to provide information straight to the Mutual Aid Group Leads. In addition, we created special website content including fact sheets and training on topics such as safeguarding to help ensure the highest possible standard of support was offered to local communities. We worked to provide support to organisations still operating and have been a key part of the sector-wide response, working in partnership with Southwark Council and the local NHS as part of the 'Community

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Hub' steering group and in bringing providers together and creating a joined up response with appropriate tools to support this response.

Our staff team and trustees collaborated to conduct a strategic review of our charity and all its activities and operations in August 2020. The aim is to ensure our charity is built on the strongest possible foundations for the future. As well as continuing to support local VCS organisations and residents to respond to Coronavirus, immediate plans for the current financial year include improvements to our financial procedures, a new database and website, and exciting new projects on social prescribing and food security in Southwark.

We could not have achieved any of this without the generous support of our main funder, Southwark Council, other key funders including City Bridge Trust, National Lottery Communities Fund, Guys and St Thomas' Charity, Southwark Clinical Commissioning Group and also our main pro bono supporter, ZS Associates.

Please continue supporting the vital work of Community Southwark in helping to build a borough of Southwark that works for everyone. Our work was never more needed than now.

VCS Development

(Funder: London Borough of Southwark)

The Development Team provides capacity and capability building support to the VCS through one-to-one casework, training, supporting peer support, networks and online resources as well as ad-hoc enquiries. We also attend key meetings to advocate for the VCS as needed.

In 2019/2020 we undertook casework support with 173 organisations of which 68% (117) were small organisations under £25k income bracket. Casework support spanned more than 12 categories, from income generation, start-ups to governance and leadership. 8% of the groups we worked with, primary beneficiary were people of BAME backgrounds and 20% worked primarily with Children, Young People & Families.

Through the year we delivered 32 training events with 209 attendees, with excellent feedback:

"Great participation and interactivity"

"Facilitators great knowledge - thank you!"

"I thoroughly enjoyed it – thank you so much and I'm sure the information/learning will be put to very good use!"

We have also supported 31 groups to access funding, helping bring around £326,620 into Southwark.

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VCS Impact Practice

(Supported by City Bridge Trust, the funding arm of The City of London Corporation's charity, Bridge House Estates (1035628))

In the last year, Community Southwark delivered a support programme on impact practice to VCS organisations. This work was made possible by funding from City Bridge Trust.

For many organisations, making sense of their impact seems like an over-complicated burden. Our Evaluation and Impact Support Officer helped these organisations to break down the often-misunderstood processes of monitoring and evaluation. With improved impact practice, these organisations are now able to maximise the difference they are making and better prove the value of their work to others (including funders).

What we delivered:

- 10 training sessions to a total of 76 attendees on topics including theory of change, data collection tools and reporting impact. All attendees agreed (30%) or strongly agreed (70%) that they would recommend the training *"I thoroughly enjoyed it – thank you so much and I'm sure the information/learning will be put to very good use!"*
- 1:1 intensive support to 26 organisations to create outcomes frameworks and troubleshoot specific impact and evaluation issues *"[Staff] understood my needs and so was able to give good support" What was particularly helpful? "the simplicity and the clarity on breaking down the theory of change"*
- An updated set of easy-to-follow guides available on our website

The difference we made:

All those who received intensive support agreed or strongly agreed that their understanding had increased, and that they could plan their next steps. As a result of training, understanding on all topics increased from an average score of 4 (out of 10) to 8. Positivity on all topics increased from an average score of 5 to 8, and confidence increased from an average score of 4 to 8. *"I had not realised how much help and information would be available to me. This has made me feel much more confident in my ability to structure my monitoring and evaluation."*

VCS Networks

(Funder: London Borough of Southwark)

Southwark Voice (Voice) is an independent group of voluntary organisations, community groups and active citizens working in Southwark, which aims to provide a strong, coherent voice for the local voluntary and community sector. In turn, Voice representatives are, in the main, drawn from the chairs of networks who provide a diverse range of services, activities and support to residents in Southwark, including mental health, disabilities, older people, children and young people, arts and culture and sport.

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There was a significant amount of churn in both the membership of the Networks (formerly Provider Led Groups) and in Southwark Voice itself. In the early part of 2019, Voice played a significant role on the way in which the Southwark Council designed its new way of communicating with the local Community. This resulted in a redrafted Vision and Principles for Community Engagement in Southwark and a series of themed open workshops. This was approved by Cabinet towards the end of 2019.

A new network for sports and physical activity was created and played an active role in shaping the Southwark Council's "Active Southwark: Sport and physical activity strategy 2019 to 2023".

Safeguarding has proved to be a popular training module and as such a new network was established where leaders of VCS organisations can come together to share experiences and best practice and influence the training that is offered by the Southwark Council.

The Creative Network continued to thrive and continued to grow its live and Twitter following. Amongst the topics covered in the period included a workshop on shaping the future of Southwark Council's culture, events and festivals grants programmes, Creative Enterprise Zones, the rules regarding apprenticeships and internships and the placement of art in the new Dulwich Community hospital.

The Latin American Network has also continued to gain new members and meet regularly, involving stakeholders from the Southwark Council, academics and health partners to better understand the needs of the community.

Universal Credit Network gained funding from United St Saviours and attendance is increasing at quarterly meetings and training. From feedback 85% of attendees feel they can better support and advise service users thanks to the meetings.

Kingswood Network was engaged in Southwark Council's consultation on a sustainable Kingswood House, now delayed. We liaised with the Southwark Council to make Kingswood House a food distribution hub with network members and supported an emergency foodbank set up by Kingswood Estate TRA.

The Small Groups Network brings community groups and organisations with up to 3 paid members of staff together to network, meet others and collaborate. Meetings are held quarterly with around 77 organisations covering topics from funding, negotiating and managing property leases and Evaluation & Impact, tailored to small mainly volunteer-led groups.

VCS Representation

(Funder: Southwark Council)

Throughout 2019/20 we continued to represent the sector at key meetings run by the Local Authority, local NHS and by VCS organisations, these included:

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- Regular catch up with Southwark Council Officer's working in Engagement and with the VCS
- CVS Directors Network
- Community Safety Partnership
- Equalities & Human Rights Panel and Forum for Equalities & Human Rights
- Safeguarding Children and Adults Joint Board
- Safer Communities steering group
- Health & Wellbeing Board
- Southwark Funders Network
- London Giving Development Leads network
- Community Harm & Exploitation Task & Finish Group

The Interim CEO also spent time meeting CS members to hear feedback about CS and what they would like to see us doing in the future as well as attending AGMs and other events. We were part of the successful Local Access Programme Partnership bid and an unsuccessful bid with METRO that helped increase awareness of what we do and how we can be involved in partnership bids. We also contributed to a number of surveys and focus groups including around Brexit and the VCS and more recently the effect of COVID-19 on the VCS.

All representation work is aimed at ensuring the VCS has a seat at the table, we can advocate for the sector and we can pass the correct information from the VCS and back. We aim to find members who have the most appropriate subject knowledge to attend where possible.

As usual, the communications team worked hard to promote the great work and support that Community Southwark offered during this 2019/20 period. This work covered a wide range of areas, from designing new branding, to creating promotional videos for our projects and programmes. Below are a few pull outs of 'A Year in Communications!':

Website

In 2019/20 we had a total of 129,688 total Community Southwark (CS) website visits, this was an increase of 7% from 2018/19. A total of 94,799 of these visits were new users, this was also a 7% increase from the previous year.

In March, due to the Covid-19 pandemic, we created in the top three most useful support areas to the sector from CS, along with the Covid-19 dedicated e-bulletins.

Social media

- In this period, we totalled 3,069 CS Twitter followers, which was an 11% Increase from the previous year.

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- In this period we totalled 1,161 CS Facebook Followers, this was a 27% increase from the previous year.
- In this period we totalled 488 CS Instagram Followers, this was a 110% increase from the previous year.

E-bulletins

- During 2019/20 we sent a total of 42 CS e-bulletins with a 23% average open rate. This was a 1% increase from 2018/19 and 2% above the sector average open rate of 21%.
- We also sent 14 Healthwatch Southwark (HWS) e-bulletins, these reached a 38% average open rate - a 20% increase on the sector average open rate.

Films

In 2019/20 we created 4 mini video clips for #TrusteesWeek with our trustee Ruth Driscoll, the aim of these were to encourage people to become trustees and to seek CS governance support. The comms team also created, 'The Benefits of Volunteering: A Spotlight on Link Age Southwark' film: <https://bit.ly/38a5DEB>, to help promote volunteering in the sector and our CS Volunteering Advice Service. We promoted this during #VolunteersWeek.

Events

During this period the comms team created all branding and marketing for CS's two biggest events: Southwark Stars (<https://bit.ly/2BTPc2X>) & Southwark Showcase (<https://bit.ly/3eEzp6K>). This resulted in over 680 attendees across both events. We also created all branding and marketing for the Healthwatch Southwark & Southwark LGBT Network's event: 'Strong in Southwark'. This resulted in 210 local LGBTQ+ people filling in our survey and 70+ attendees. The comms team also ran two external focus groups to get member feedback on our current website and the build of a new website, 12 CS members attended in total.

Rebranding

During this period we rebranded and created a brand new HWS website: <https://www.healthwatchsouthwark.org/> and programme flyer.

Volunteering

(Funder: Southwark Council)

Volunteering is easy to access

Volunteering is at the core of community involvement and at Community Southwark we strive to ensure that Volunteering is easy to access, meaningful, mutually beneficial to all involved and valued by everyone

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in the borough. Our Volunteer Advice Service saw over 300 people come through our doors over the past year, and over 150 volunteer roles promoted through Community Southwark and 5 e-bulletins sent out to our members and volunteers.

Increased awareness and knowledge

We aim to increase the awareness and knowledge of volunteering through outreach events, training, social media and being the face of volunteering in Southwark. 26 outreach sessions took place and 6 training sessions delivered. We try to raise the profile of volunteering, encourage people to spread through word of mouth the benefits of volunteering, and celebrate volunteering in the borough through our volunteer's week, Southwark Stars and Showcase.

Southwark Stars is our annual volunteer celebratory event usually held at the iconic Tate Modern. It is an evening to recognize and thank the volunteers who have served the community for the past year. The event is the highlight in the voluntary and community sector's calendar. The Southwark Showcase held at the Tate Exchange is a day's event to showcase and celebrate the diverse talent in the borough. This is through music, theatre, film, creative workshops and much more. Community Southwark organize and host both these events.

Volunteering across all parts of society supported

We aim to support volunteering across all parts of society, trying to reach hard to hear communities, those with mental health issues and who are disabled by being accessible and making sure the volunteer journey is easy. We support organizations who recruit and manage volunteers, ensuring they are fully supported through networks, training and 1:1 support, we supported 15 organizations regarding best practice and ran 4 Volunteer Managers Networks.

Employee volunteering

We have seen corporates offer pro bono support to charities in the borough through our program Involve, giving the much-needed support and expertise's through team challenges and skills-based volunteering. 46 team challenges were delivered that included painting and gardening. We had 8 new skill-based projects started. An example of skills-based volunteering is Community Southwark and ZS Associates held an Impactathon where 6 organizations worked with specialized teams from ZS on the organizational areas of need and pro bono work came out of it.

Community Action: Camberwell and Nunhead Connected
(Funder: The National Lottery Community Fund)

Camberwell and Nunhead Connected is a new project funded by The National Lottery Community Fund which started in October 2019. We take an asset-based community development approach to build local solutions to health and wellbeing issues and increase social action.

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The first half of Year 1 focused on building relationships and knowledge of the area, local assets, activists, and target groups in St Giles ward, especially Tenant & Resident Associations (TRA) and Patient Participation Groups (PPG).

- Attended 42 neighbourhood events & meetings
- Ran St Giles Together workshop on local resources, ideas for improving local health & wellbeing and barriers participation for their communities.
- Spoke to 70 tenants about their area over 5 outreach sessions.
- Identified community assets like unused green spaces and halls.
- Raised awareness and support of Southwark Council and CCG, Southwark Group of Tenants Organisations etc.

Coronavirus: Planned outreach & events were put on hold and half of Camberwell Connected stakeholders are still suspending their activities. In parallel, we have been forging relationships with the new volunteers and mutual aid groups that have appeared locally.

Since lockdown in Camberwell and Nunhead we have been:

- Linking new mutual aid groups with existing community groups.
- Linking groups to extra funding & volunteers.
- Distributing resources, information, and tools.

We are now working with active stakeholders to develop socially distanced projects such as:

- Give One Take One neighbourhood donation shelves
- Open-air concert listened to from windows and balconies
- Digital Inclusion project
- St Giles Surgery garden project
- Socially distanced estate activities such as martial arts or film screening

Healthwatch Southwark
(Funder: Southwark Council)

Healthwatch Southwark listens to people's experiences of health and care services in order to drive improvements. We have 1,307 members. To reach people in 2019/2020, we launched a new leaflet and website, released 14 e-newsletters, and held 10 stalls. We provided information and signposting to 238 people, including 41 referred by Age UK's SAIL programme.

We published 8 reports, including on our Enter and View visits to Tower Bridge Care Centre, 'The Impact of Caring on Carers', and 'Southwark LGBTQ+ Community Consultation'. We held two launch events: one for carers and service providers, and one with Southwark LGBT Network. We were closely involved in the Joint Strategic Needs Assessment for Carers, and attend the Carers Board to ensure that user voice is heard.

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Tower Bridge Care Centre confirmed that a number of our recommendations were acted upon and we met to discuss the Southwark Council's response. We moderated a panel involving local residents in procurement of a new nursing home provider.

We delivered commissioned projects: engagement on the NHS Long Term Plan, patient perspectives on social prescribing, and promotion of public involvement in the Lambeth and Southwark Strategic Partnership. As part of SE London NHS system reform, we successfully proposed CCG funding for a joint HW representative on the new merged SE London Clinical Commissioning Group.

We attended 13 regular committees, drawing on our engagement evidence. We responded to our three NHS trusts' annual Quality Accounts, as well as other service developments.

We began recruitment for our 'Waiting for Hospital Treatment' project when the coronavirus outbreak put this on hold. We have been developing reliable coronavirus web resources.

Southwark Community Action Network
(Funder: Southwark Council)

In the last financial year, the Community Action Networks saw a number of changes, including a redeveloped website, mailing list and branding. This helped centre the focus of the campaign in order to make the project viable in terms of staff-time resources.

We also performed the following activities:

- Provided support to the Camberwell Identity campaign run by SE5 Forum, Camberwell Society and Camberwell Arts. Developed their website and attended monthly meetings to help establish the trajectory of their campaign.
- Increased Southwark CAN Twitter followers from 1887 to 2220, an increase of 17.7%
- Monthly Southwark CAN newsletters sent out per month to over 750 recipients engaged in social action.
- Created a borough wide network of 64 Mutual Aid Groups via email and WhatsApp to establish a means of disseminating reliable information and resources *en masse*.
- Awarded a contract from Southwark Council's Parks Department to engage with the community around Southwark Park, and collate research findings and a report into the kinds of thing they would like included in regeneration proposals. Sadly, this has been put on halt until further notice due to Covid-19.
- Planned, developed and released a community map of Covid-19 services with over 230 entries to support signposting of community resources. These maps will be repurposed after lockdown of other engagement activities.

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Southwark Emergency Support Scheme
(Funder: Southwark Council)

This project offers a grant conduit and reconciliation service for payments made between the Southwark Council and delivery partners: Family Fund, Furnish and Universal Credit. The payments are made to the benefit of local residents who are facing a crisis, emergency or disaster and need help. The scheme is discretionary with limited funding available. Goods rather than cash is provided, for example local residents can qualify for food vouchers which are based on the size of households, hygiene awards or help with energy bills.

Throughout the year we have handled grant payments to the value of £314,000. The scheme helped 1585 households in Southwark in 2019/2020 and expanded massively with the outbreak of covid-19 towards the end of March 2020.

Southwark Giving
(Supported by City Bridge Trust, the funding arm of The City of London Corporation's charity, Bridge House Estates (1035628))

Southwark Giving (SG) has a financial year of 01 October to 31 September, therefore 2019/20 spanned part of its FY2 and FY3.

The financial investors who make up part of the Advisory Board and generously invested in infrastructure costs plus other running costs were Norton Rose Fulbright LLP, Womble Bond Dickinson, Team London Bridge (Business Improvement District), The Wakefield & Tetley Trust and United St. Saviour's Charity.

Partners who have provided advice, time and space to hold meetings were Gowling WLG, GoodPeople, Southwark Council and The Peter Minet Trust.

Community Southwark hosted Southwark Giving providing the legal framework (CS Trustee Board), management, communications support and office space. The Advisory Group (as of January 2020) included GoodPeople, Gowling WLG, London's Giving, Norton Rose Fulbright LLP, Southwark Council, Team London Bridge (Business Improvement District), United St. Saviour's Charity and Womble Bond Dickinson.

During 2019/20 Southwark Giving secured funding from the City Bridge Trust, had press coverage in the Shard online magazine (interviewing the head of SG and in the Southwark Chamber magazine) and runners in the Big Half and London Marathon. Three pilot projects were completed in December 2019; these consisted of a mixture of grants towards a project and skills provided by three businesses to the organisations to support their core development

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However, significant challenges were identified with the way Southwark Giving had been run and its financial sustainability. A full review was undertaken, and an options paper produced for the Advisory Board. The Advisory Board chose the partnership model option which would mean that Southwark Giving would be hosted by a partnership of other organisations, preferably established funders, working closely with Community Southwark and under the guidance of the advisory board. We hope that a new partnership of hosts will be formed in the near future to take forward the work of Southwark Giving and thank all the funders for their past support for this initiative.

Financial Review

Financial Position

The financial position of the charity at the year end is set out on page 22. The charity ran an unplanned deficit of £34,004 in 2019/2020 and will continue to work on stabilizing its financial position in the next financial year. The charity's aim is to deliver on a balanced budget in 2020/2021 and to gradually rebuild its reserves to three months operating costs in the following years in line with its Reserves Policy. We will also strengthen our internal financial procedures and systems and re-establish our Finance and General Purpose Sub-committee.

Principal Funding Sources

Our biggest funder remains the London Borough of Southwark which has three long-term contracts with the charity covering the following: Council for Voluntary Services, Healthwatch Southwark, Southwark Emergency Support Scheme. We continue to attract grant funding from different sources, including the National Lottery Community Fund, the City Bridge Trust, Guy's and St Thomas's Charity and United St Saviour's Charity to name just a few. Full list of funders is listed in the financial part of this report.

Reserves Policy

The Reserves Policy was last reviewed in May 2020. In order to make a judgment on the amount of reserve the Trustees have considered the risks in respect of expenditure, unrestricted income and where appropriate restricted income and where funds can only be realised by the disposal of a fixed asset. Also taken into consideration are any external identified potential major risks to income and expenditure during the year under consideration. After reviewing our current position which indicates the following:

- Restricted Income (contracts): High Risk
- Restricted Income (grants): Medium Risk
- Earned income: High Risk
- Expenditure: Medium Risk
- Other Major Risks (including covid-19): High Risk

the Trustees determined that it would be appropriate for the charity to hold in reserve approximately 3 months operating capital which within the 2020/2021 budget period (excluding conduit

Community Southwark (A company limited by guarantee)

Report of the Board of Trustees for the year ended 31 March 2020

funds from the Southwark Emergency Support Scheme which we pass directly to our delivery partners) equates to £224,600.

Amount of reserves held

As of 31st March 2020 the Charity held in unrestricted reserves of £85,414 and therefore has not met its reserves target. The above figure includes a Designated Redundancy Fund of £69,228 which is based on six weeks of staff salaries in 2020/2021.

Free reserves at 31 March 2020 amounted to £15,680 (2019 £86,601).

Going concern

There is no going concern about the charity continuing in the foreseeable future. Over 60% of the funding that the charity receives is from the LB of Southwark, most of it has been contractually agreed until March 2023. In addition, the charity operates a full cost recovery model on all its other projects.

Risk Management

Trustees review the major risks to which the charity is exposed annually. The 2019 assessment concluded that there were no material changes to the risks register. The primary risks have been identified as:

1. Significant reductions in income which we mitigate by maintaining close relationships with funders and stakeholders and by increasing earned income to diversify the income portfolio and increase the proportion of unrestricted income.
2. Significant unforeseen expenditure risks are mitigated by monthly review of management accounts and cashflow forecasts by the executive and quarterly meetings of trustees.
3. Changes in key staff which we mitigate through knowledge management processes, collegiate working and team practices and maintenance of our accreditation status as an Investor in People and London Living Wage employer.

Trustees will be reviewing their risk register at the impact of covid-19 on the charity before the end of 2020.

ORGANISATIONAL STRUCTURE

The trustees delegate day-to-day management to the chief executive.

Arrangements for setting pay and remuneration of key management positions is set by the resources sub-committee. Salaries are benchmarked periodically against sector wide salary surveys and the NJC Scale.

Responsibilities of the Board of Trustees

The trustees (who are also directors of the charity for the purposes of company law) are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Community Southwark
(A company limited by guarantee)

Report of the Board of Trustees for the year ended 31 March 2020

Company law requires the trustees to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP (FRS 102);
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditor is unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Auditors

Haines Watts have expressed their willingness to continue in their capacity as auditors.

This report has been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities (SORP) FRS 102 and in accordance with the special provisions of the Companies Act 2006 relating to small entities.

Approved by the Board of Trustees on 19th November 2020 and signed on its behalf by:

Nicola Howard
Chair



Community Southwark
(A company limited by guarantee)

Independent Auditor's Report to the Members of Community Southwark

We have audited the financial statements of Community Southwark (the 'charitable company') for the year ended 31 March 2020 which comprise the Statement of Financial Activities, Balance Sheet, Cash flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2020, and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the trustees have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the charitable company's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

However, not all future events or conditions can be predicted. The COVID-19 viral pandemic is one of the most significant economic events for the UK with unprecedented levels of uncertainty of outcomes. It is therefore difficult to evaluate all of the potential implications on the charity's operations, funders, suppliers and wider economy. The trustees' view on the impact of COVID-19 is disclosed in the accounting policies note on page 25.

Community Southwark
(A company limited by guarantee)

Independent Auditor's Report to the Members of Community Southwark

Other information

The trustees are responsible for the other information. The other information comprises the information included in the trustees' annual report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the trustees' report (incorporating the strategic report and the directors' report) for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the strategic report and the directors' report have been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of our knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the strategic report and the directors' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement set out on page 16 the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for

Community Southwark
(A company limited by guarantee)

Independent Auditor's Report to the Members of Community Southwark

such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with ISAs (UK), we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the charitable company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the trustees.
- Conclude on the appropriateness of the trustees' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the charitable company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the charitable company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Community Southwark
(A company limited by guarantee)

Independent Auditor's Report to the Members of Community Southwark

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Susan Plumb ACA

Susan Plumb

Senior Statutory Auditor

For and on behalf of Haines Watts, Chartered Accountants and Statutory Auditors

Old Station House

Station Approach

Newport Street

Swindon

SN1 3DU

25 November 2020

Community Southwark
(A company limited by guarantee)
Statement of Financial Activities (incorporating income and expenditure account)
For the year ended 31 March 2020

		Unrestricted Funds	Restricted Funds	Total Funds 2020	Total Funds Restated 2019
Income from:					
Donations and voluntary income	2a	1,244	352	1,596	35,329
Charitable activities					
London Borough of Southwark	3	-	588,730	588,730	552,180
Southwark Giving			16,500	16,500	38,000
Other grant income		-	53,970	53,970	42,228
Waltham Forest Council		-	-	-	169,324
Trading income	2b	159,145	-	159,145	186,923
Other income	3	-	77,184	77,184	28,845
Total Income		160,389	736,736	897,125	1,052,829
Expenditure on:					
Raising funds		11,116	-	11,116	28,745
Charitable activities	4				
Development		-	345,193	345,193	197,679
Involve		105,396	-	105,396	79,108
Healthwatch Southwark		-	120,000	120,000	120,000
Social Action			200,247	200,247	156,843
MOPAC Safer Neighbourhood		-	-	-	6,006
Southwark Giving		-	52,369	52,369	54,345
Citizen Engagement		-	18,927	18,927	29,228
Waltham Forest Council		-	-	-	169,324
Core Costs		77,881	-	77,881	185,514
Total Expenditure		194,393	736,736	931,129	1,026,792
Net expenditure/income	5	(34,004)		(34,004)	26,037
Transfers between funds	12	-	-	-	-
Net Movement in funds		(34,004)		(34,004)	26,037
Balance brought forward		119,418	-	119,418	93,381
Balances at 31 March		85,414	-	85,414	119,418

The notes on pages 25-33 form part of these financial statements. There were no recognised gains or losses other than those shown above. All of the Company's activities are continuing.

Community Southwark
(A company limited by guarantee)
Balance sheet at 31 March 2020

		2020		2019	
	Notes	£	£	£	£
Fixed Assets					
Tangible fixed assets	8		506		1,108
Current Assets					
Debtors	9	320,579		168,081	
Cash at bank and in hand		299,093		263,097	
		619,672		431,178	
Current Liabilities					
Creditors – Amounts falling due within one year	10	534,764		312,868	
Net current liabilities			84,908		118,310
Net Assets			85,414		119,418
Represented By:-					
Restricted funds	12		-		-
Unrestricted funds – Designated Funds	12		69,228		31,709
Unrestricted funds – General Funds	12		16,186		87,709
			85,414		119,418

These accounts have been prepared in accordance with the special provisions for small companies under Part 15 of the Companies Act 2006.

These accounts were approved by the Trustees on and signed on its behalf by:

Nicola Howard, Chair



The notes on pages 25-33 form part of these financial statements.

Community Southwark
(A company limited by guarantee)
Cash Flow statement for the year ended 31 March 2020

	2020	2019
	£	£
Cash flows from operating activities		
Net expenditure	(34,004)	26,037
<i>Adjustments for:</i>		
Depreciation of tangible fixed assets	602	552
Other interest receivable and similar income	-	-
<i>Changes in:</i>		
Trade and other debtors	(152,498)	(79,847)
Trade and other creditors	221,896	97,560
Cash generated from operations	<u>69,398</u>	<u>17,713</u>
 Cashflow from investment activities		
Interest received	-	-
Purchase of tangible fixed assets	-	(1,660)
Cash used in investing activities	<u>-</u>	<u>(1,660)</u>
 Net increase in cash and cash equivalents	 35,996	 42,642
Cash and cash equivalents at beginning of year	<u>263,097</u>	<u>220,408</u>
Cash and cash equivalents at end of year	<u>299,093</u>	<u>263,097</u>

1. ACCOUNTING POLICIES

The principal accounting policies which have been adopted are set out below:-

a) Accounting Basis

General information

The charity is a private company limited by guarantee, registered in England and Wales and a registered charity in England and Wales. The address of the registered office is 1 Addington Square, Camberwell, London, SE5 0HF.

Statement of compliance

These financial statements have been prepared in compliance with FRS 102, 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland', the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)) and the Charities Act 2011. The charity constitutes a public benefit entity.

Basis of preparation

The financial statements have been prepared on the historical cost basis.

The financial statements are prepared in sterling, which is the functional currency of the entity and is rounded to the nearest £.

Going concern

The financial statements have been prepared on a going concern basis. The Trustees have reviewed and considered relevant information, including the annual budget and future cash flows in making their assessment. In particular, in response to the COVID-19 pandemic, the Trustees have tested their cash flow analysis to take into account the impact on their operations of possible scenarios brought on by the impact of COVID-19, alongside the measures that they can take to mitigate the impact. Based on these assessments, given the measures that could be undertaken to mitigate the current adverse conditions, and the current resources available, the Trustees have concluded that they can continue to adopt the going concern basis in preparing the annual report and accounts.

Further details of the charity's response to COVID 19 is set out on the Trustee Report.

Community Southwark

(A company limited by guarantee)

Notes to the financial statements for the year ended 31 March 2020

b) Restricted Funds

Restricted funds are to be used for a specific area or purpose as laid down by the donor. Expenditure, which meets these criteria, is identified to the fund.

c) Unrestricted Funds

Unrestricted funds are donations or other income received or generated for the objects of the charity without further specified purpose and are available as general funds.

d) Incoming Resources

All incoming resources are included in the Statement of Financial Activities when the charity is entitled to the income and the amount can be quantified with reasonable accuracy. The following specific policies are applied to particular categories of income:-

- Voluntary income is received by way of grants, donations and gifts and is included in full in the Statement of Financial Activities when receivable. Grants, where entitlement is not conditional on the delivery of a specific performance by the charity, are recognised when the charity becomes unconditionally entitled to the grant.
- Investment income is included when receivable.
- Incoming resources from charitable trading activity are accounted for when earned.
- Incoming resources from grants, where related to performance and specific deliverables, are accounted for as the charity earns the right to consideration by its performance. Income relating to future periods is deferred.

e) Expended Resources

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT, which cannot be fully recovered, and is reported as part of the expenditure to which it relates:

- Governance costs include those costs associated with meeting the constitutional and statutory requirements of the charity and include the audit fees and costs linked to the strategic management of the charity.
- All costs are allocated between the expenditure categories of the Statement of Financial Activities on a basis designed to reflect the use of the resource. Costs relating to a particular activity are allocated directly; others are apportioned on the basis of staff time.
- Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

f) Fixed Assets

Fixed assets are stated at cost less accumulated depreciation.

Community Southwark**(A company limited by guarantee)****Notes to the financial statements for the year ended 31 March 2020**

Depreciation is provided at rates calculates to write off the cost of each asset over its expected useful life.

Office Equipment – 33% straight line

Fixed assets with an initial cost of less than £100 are not capitalised.

g) Debtors and prepayments

Trade and other debtors are recognised at the settlement amount due after and trade discounts. Prepayments are valued at the amount prepaid net of any discounts.

h) Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount to settle the obligation can be measured or estimated reliably.

i) Pensions

The company operates a group stakeholder pension scheme. Contributions are charged to the Statement of Financial Activities as they are incurred.

2a. DONATIONS AND VOLUNTARY INCOME

	Unrestricted <u>Funds</u> £	Restricted <u>Funds</u> £	Total Funds <u>2020</u> £	Total Funds <u>2019</u> £
Other income	1,224	352	1,596	35,329
Bank interest	-	-	-	-
	<u>1,224</u>	<u>352</u>	<u>1,596</u>	<u>35,329</u>

2b. TRADING INCOME

	Unrestricted <u>Funds</u> £	Restricted <u>Funds</u> £	Total Funds <u>2020</u> £	Total Funds <u>2019</u> £
Consultancy and training income	57,547	-	57,547	35,051
Involve	101,598	-	101,598	151,872
	<u>159,145</u>	<u>-</u>	<u>159,145</u>	<u>186,923</u>

Community Southwark**(A company limited by guarantee)****Notes to the financial statements for the year ended 31 March 2020****3. GRANT INCOME**

	Unrestricted	Restricted	Total Funds	Total Funds
	<u>Funds</u>	<u>Funds</u>	<u>2020</u>	<u>Restated</u>
	<u>£</u>	<u>£</u>	<u>£</u>	<u>2019</u>
				<u>£</u>
London Borough of Southwark				
Council for Voluntary Services	-	383,730	383,730	383,700
Emergency Support Scheme	-	55,000	55,000	39,450
Healthwatch	-	120,000	120,000	120,000
Public Health	-	30,000	30,000	9,000
For Southwark Giving:				
Wakefield & Tetley Trust	-	-	-	2,500
United St Saviour's Charity	-	2,500	2,500	7,500
Team London Bridge	-	1,500	1,500	3,000
Womble Bond Dickenson LLP	-	5,000	5,000	10,000
Norton Rose Fulbright LLP	-	7,500	7,500	10,000
Peter Minet Trust	-	-	-	5,000
Southwark CCG	-	7,760	7,760	13,000
National Lottery Community Fund	-	26,283	26,283	-
CQC	-	1,000	1,000	-
Citizen Engagement:				
Trust for London	-	-	-	2,730
Guy's & St Thomas' NHS				
Foundation Trust	-	18,927	18,927	26,498
City Bridge Trust	-	77,184	77,184	28,845
Waltham Forest Council	-	-	-	169,324
	-	736,384	736,384	830,577

Community Southwark has been involved in the Southwark Emergency Support Scheme (SESS) since 2015. Income and expenditure relating to the scheme has been recognised in the Statement of Financial Activities since the inception of the project. The trustees are of the opinion though that the charity is acting as an agent in respect of the funds received as they have no discretion in the timing or use of the funds. Accordingly the financial statements no longer reflect the income received and expenditure passed on relating to this Scheme in accordance with SORP 19.1. The income received relating to the administration of the project is however recognised as income. The 2019 comparative figures have been restated. Throughout the year we have handled grant payments to the value of £314,000. Further details of the scheme are set out in the Trustees Report.

Community Southwark
(A company limited by guarantee)

Notes to the financial statements for the year ended 31 March 2020

4 Total expenditure

	Unrestricted		Restricted							
	Support costs	Involve	Emergency Support Scheme	Healthwatch	Development	Citizen	Southwark	Social	Total	
	£	£	£	£	£	£	£	£	2020 £	
Costs directly allocated to activities										
Staff costs	20,493	-	55,000	109,306	265,301	18,927	42,028	121,399	632,454	
Other direct costs	-	105,397	-	2,737	23,041	-	10,185	19,580	160,940	
Support costs	68,504	-	-	7,957	56,850	-	156	4,268	137,735	
	88,997	105,397	55,000	120,000	345,192	18,927	52,369	145,247	931,129	

Community Southwark**(A company limited by guarantee)****Notes to the financial statements for the year ended 31 March 2020**

5.	NET INCOMING RESOURCES	<u>2020</u>	<u>2019</u>
	Net incoming resources are stated after charging:-	£	£
	Audit Fees	4,400	4,300
	Depreciation	602	552
6.	STAFF	<u>2020</u>	<u>2019</u>
		£	£
	Staff costs during the year were as follows:-		
	Salaries and wages	557,061	674,994
	Social security costs	52,198	68,247
	Pension costs	23,195	31,302
		<hr/>	<hr/>
		632,454	774,543
		<hr/>	<hr/>

The average monthly number of employees during the year was 18 (2019: 23).

No employee earned over £60,000 in the period (2019 same).

Key Management Personnel

Key management personnel include all persons that have authority and responsibility for planning, directing and controlling the activities of the charity. The total compensation paid to key management personnel for services provided to the charity was £66,546 (2019: £86,382).

Community Southwark
(A company limited by guarantee)
Notes to the financial statements for the year ended 31 March 2020

7.

TANGIBLE FIXED ASSETS

	Office Equipment £
Cost	
At 31 March 2019	25,320
Additions	-
Disposals	-
	<hr/>
At 31 March 2020	25,320
	<hr/>
Accumulated Depreciation	
At 31 March 2019	24,212
Charge for year	602
Disposals	-
	<hr/>
At 31 March 2020	24,814
	<hr/>
Net Book Value	
At 31 March 2020	506
	<hr/>
At 31 March 2019	1,108
	<hr/>

8. **DEBTORS - Amounts payable within one year**

	<u>2020</u> £	<u>2019</u> £
Trade debtors	295,572	122,299
Prepayments and accrued income	-	45,782
Other debtors	25,007	-
	<hr/>	<hr/>
	320,579	168,081
	<hr/>	<hr/>

Community Southwark
(A company limited by guarantee)
Notes to the financial statements for the year ended 31 March 2020

9. CREDITORS - Amounts falling due within one year

	<u>2020</u>	<u>2019</u>
	£	£
Accruals	37,087	11,057
Trade creditors	-	2,946
Other creditors	27,638	3,191
Project accruals & deferred Income	359,072	172,705
Other taxes and social security costs	110,967	122,969
	<u>534,764</u>	<u>312,868</u>

Included in project accruals and deferred income above is £304,914 (2019 £172,705) of deferred income. All deferred income will be released in the following year.

10. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted & Designated £	Restricted £	Total Funds 2020 £	Total Funds 2019 £
Tangible assets	506	-	506	1,108
Current assets	619,672	-	619,672	461,178
Current Liabilities	(534,764)	-	(534,764)	(312,868)
Net assets at end of year	<u>85,414</u>	<u>-</u>	<u>85,414</u>	<u>119,418</u>

11. RESTRICTED AND UNRESTRICTED FUNDS

The movement on the funds of the charity were as follows:

	Balance	Movement in Resources			Balance
	01/4/19	Incoming	Outgoing	Transfers	31/3/20
RESTRICTED FUNDS					
Community Development					
Emergency Support Scheme	-	55,000	(55,000)	-	-
Healthwatch	-	120,000	(120,000)	-	-
Southwark Giving	-	52,369	(52,369)	-	-
Impact and Evaluation post	-	41,667	(41,667)	-	-
Council for Voluntary Services	-	383,730	(383,730)	-	-
VCS Services	-	83,970	(83,970)	-	-
Total restricted funds	-	736,736	(736,736)	-	-
UNRESTRICTED FUNDS					
General Fund	87,709	160,389	(194,393)	(37,519)	16,186
Designated Funds	31,709	-	-	37,519	69,228
	119,418	160,389	(194,393)	-	85,414
Total funds at 31 March 2020	119,418	897,125	(931,129)	-	85,414

Details of the restricted funds are as follows:-

- Southwark Emergency Support Scheme – associated with the delivery of services under the emergency support scheme. Community Southwark manages the contracts for voluntary sector providers and reconciles activity with referrals from Southwark Council.
- Healthwatch – all income and surpluses associated with Healthwatch are restricted and can only be used in line with the strategic priorities of the project.
- Southwark Giving - associated with funds designed to establish a local giving scheme in Southwark
- Council for Voluntary Services – all income associated with Council for Voluntary Services are restricted in line with the Southwark Council specifications
- VCS Services - all income associated with the delivery of services to the benefit of local VCS organisations when the funders specified that their income is restricted
- Impact and Evaluation post - funded by City Bridge Trust

Surpluses on restricted funds are only transferred to unrestricted funds when the donor gives agreement. Deficits in restricted funds are covered by transfers from unrestricted funds.

Designated funds represent £69,228 staff redundancy fund.

12. TRUSTEES

The Trustees received no remuneration during the period (2019: £nil). Expenses of £nil were reimbursed (2019: £nil)

13. CONTROLLING PARTY

During the year the charity was under the control of the Trustees. No related party transactions took place during the year.